SOUFIANE NOURREDINE

SAP PROJECT & RELEASE MANAGER | S/4HANA TRANSFORMATION & DEPLOYMENT

Soufiane.nourredine@gmail.com | +33 6 17 07 76 64 | France | Hybrid / International Mobility

PROFESSIONAL PROFILE

IT Project Manager with 20+ years of experience leading projects, application deployments and coordinating business, functional and technical teams. Operational knowledge of SAP in international environments, with hands-on involvement in planning, deliverables tracking, risk and dependency management, testing/UAT, cutover, Go/No-Go decisions, production deployment and hypercare. Acts as a bridge between business stakeholders, IT, SAP teams and system integrators. Pragmatic, results-oriented approach focused on delivery milestones and deployment risk control. Contributed to preparation for the migration of an SAP environment to SAP S/4HANA under RISE.

LEADERSHIP & WORKING STYLE

- Pragmatic and delivery-focused: anticipates risks and dependencies, facilitates decisions and protects key milestones with functional and technical teams.
- Operational understanding of SAP deployment cycles: release governance, production readiness, testing/UAT, cutover, Go/No-Go and post-deployment follow-up.
- Coordinates business, IT/SAP teams and offshore service centres; experience coordinating delivery organisations of up to approximately 40 people.
- Experienced in large-scale international programmes involving thousands of key users and stakeholders.
- Participative leadership style: defines objectives collaboratively with business teams, encourages contributor engagement and recognises collective achievements.

CORE EXPERTISE

Project Management: Scoping, planning, milestones, deliverables, cross-team coordination, reporting and steering committees

SAP Deployment & S/4HANA / RISE: Deployment readiness, dependencies, cutover, Go/No-Go, go-live, hypercare and post-release stabilisation

Release & Change Governance: Weekly, monthly and urgent releases; release calendars; transport sequencing; change validation and production controls

Testing & Readiness: Integration testing, UAT, defect tracking, pre-production and production readiness, approvals and evidence

Business / IT Coordination: Business stakeholders, SAP teams, Basis, technical and integration teams, system integrators and offshore delivery

SAP & Platforms: SAP HR, SAP SD/MM, SAP Solution Manager / ChaRM, Cloud ALM, Jira, Confluence, ServiceNow, CAB, Talend, Azure, BI/reporting, Agile/Scrum

PROFESSIONAL EXPERIENCE

Kering France | SAP Project & Release Manager Lead | Feb 2025 – Present

- Coordinate SAP, project, Basis and integration teams; track changes in Jira and SAP Solution Manager / ChaRM and make risks, dependencies and actions visible.
- Coordinate testing approvals and readiness across UAT, pre-production and production; contribute to cutover planning, incident follow-up and post-release stabilisation.
- Contribute to preparation for the SAP-to-S/4HANA migration under RISE, tracking prerequisites, readiness, dependencies and cutover / go-live activities.
- Produce readiness and delivery-quality KPIs and dashboards; facilitate communication with French and international stakeholders.
- Lead SAP release governance, coordinating production preparation, readiness checks and Go/No-Go validations.
- Orchestrate weekly, monthly and urgent releases, including content validation, transport sequencing, dependency checks and deployment coordination.

Ahold Delhaize | SAP Project & Release Manager – HR / Integration | Feb 2023 – Dec 2024

- Managed releases for SAP HR platforms (SuccessFactors, Payroll, LMS and Onboarding), coordinating project, IT and business teams.
- Contributed to PI Planning and the release roadmap; coordinated build, testing and deployment activities with international and offshore teams.
- Prepared production releases by validating deliverables, dependencies and readiness, and coordinating incident follow-up and post-release stabilisation.
- Improved change governance and reporting through dashboards, KPIs, Confluence, lessons learned and CAB checkpoints.

Dior – LVMH | Delivery & Release Manager – Dior.com | Sep 2021 – Feb 2023

- Managed the release roadmap for an e-commerce replatforming programme covering approximately 35 application components; coordinated Front, Middle and Back teams and contributed to PI Planning.
- Defined delivery and testing strategy; coordinated UAT, production readiness, cutover, communications, KPIs and incident retrospectives.

CHANEL | IT Project Manager / Release Manager | Oct 2018 – Sep 2021

- Led a Digital Asset Management IT project within the European digital ecosystem, coordinating deliveries, testing, production monitoring and rollouts.
- Contributed to data migrations and mappings using Talend, Azure monitoring and API integrations.

BEL Fromageries | IT Project Manager – Trade Promotion Management | Nov 2016 – Oct 2018

- Led integration of a performance management solution with SAP SD/MM, JDA and CRM, coordinating business requirements and IT teams.
- Tracked plans, deliverables, UAT, risks and changes, then coordinated go-live and post-deployment support.

Saint-Gobain | Agile Project Manager / Product Owner | Sep 2016 – Dec 2017

- Managed an application project and acted as Product Owner for a Web / Mobile / SAP application, defining business workflows, coordinating IT and tracking KPIs.

SNCF | Project Manager / Scrum Master – BI / EPM | Jan 2015 – Sep 2016

- Facilitated functional workshops, managed the backlog, scoped requirements and contributed to a proof of concept and implementation of a BI/EPM solution.

Voyages-SNCF.com | Agile Project Manager / Release Manager | Apr 2014 – Dec 2015

- Managed Web and Mobile releases (iOS / Android), coordinated cross-functional deliveries and led a team of more than 20 people.

BNP CIB | Release Manager / Project Manager – SWIFT / SEPA | May 2011 – Feb 2014

- Managed releases and production deployments for Trade & Cash Management flows; coordinated a delivery organisation of more than 200 people.

Earlier experience | Sogecap, Banque de France, GEFCO, Orange, Arval, Developed Net Group | 2004 – 2011

- Project management, business analysis / functional analysis, SLA / ITIL, production incident follow-up and Java application development.

EDUCATION, CERTIFICATIONS & LANGUAGES

Education: Engineering Degree in Computer Systems, École Polytechnique de Nantes (2004) | DEUG MIAS (2001)

Certifications: ITIL | PMP | SAFe (in progress)

Languages: French and English fluent | German and Spanish basic